West Central Vermont CEDS – Strategy Committee

Friday, August 20 – 10 AM to 12 PM

Please join the meeting by clicking: https://us02web.zoom.us/j/82062316313

For those who would prefer to join by phone or those without a microphone on your computer, please dial in using your phone. (For supported devices, tap a one-touch number below to join instantly.) Meeting ID: 820 6231 6313 One tap mobile: +16468769923,,82062316313#

Present: Taylor Newton, CCRPC Regina Mahoney, CCRPC Sam Andersen, GBIC Whitney Coombs, GBIC Adam Lougee, ACRPC John Van Hoesen, ACRPC Fred Kenney, ACEDC Amanda O'Connor, RRPC Ed Bove, RRPC Tyler Richardson, CEDRR Sarah Pelkey, RRPC Bonnie Waninger, CVRPC Jamie Stewart, CVEDC Ken Jones, State of Vermont, ACCD

Taylor kicked off the meeting by welcoming everyone at about 10:02 a.m.

1. Changes/adjustment to agenda:

Taylor asked for any changes to the agenda. Hearing no additions, Taylor proceeded to the next item of business.

2. Minutes – July 16, 2021:

Taylor requested a motion to adopt the previous meeting minutes. Jamie Stewart moved acceptance of the previous meeting minutes. Fred Kenney seconded the motion, which passed by voice vote.

3. Task #3 - Engagement

Taylor reported that the employer survey is up and live on Survey Monkey. He thanked the RDC's for putting it together and encouraged people to send it to business contacts.

We need to increase our engagement strategy. Taylor presented an outline for additional outreach. It includes:

- a. the employer survey noted above;
- b. Focus groups with underrepresented communities Chittenden identified 6 potential groups;
- c. Meetings trade groups/regional stakeholders.

We have a lot of money in engagement for each sub-region and partner, so we need to do it.

Taylor presented a list of groups we should contact. The group reviewed the list and individuals volunteered to meet with various groups. Taylor/Amanda edited the list to include the organization responsible for contacting each group.

The final list is attached to the minutes.

All partners should begin to conduct their outreach in August and September prior to the next Committee meeting.

The RDC's (Sam, Tyler Fred and Jamie) shall be in charge of putting together the second workshop. They shall shoot for EARLY November.

Each regional will hold at least 5 individual meetings, plus some meetings as WCVT CEDS with statewide orgs.

RDC's (Fred Kenney) will produce a 1 page summary of the employer survey results with help from the other RDCs and provide it for the October meeting.

4. Task#5 - Economic Trends and Statewide CEDS Coronavirus Appendix

Ken Jones provided his updated analysis and commentary on all of the different programs available through the State and Federal govnerments related to ARPA funding. Ken will work with the Agency of Administration to create a comprehensive list of funding programs, eligible activities and contacts for the administrators of the programs and have that available.

A copy of Ken's presentation is attached to the minutes.

Ken concluded by noting that the significant funding currently available is very powerful for this CEDS and that we should all work hard to ensure that the planning work being performed in this CEDS links directly to the funding programs available so that we can implement the actions identified in the CEDS.

5. September Agenda - Outreach Update and CEDS Outline and Discussion

Adjournment: Fred Kenney moved to adjourn, Sam Andersen seconded the motion. By unanimous consent, Taylor adjourned the meeting at 12:07.

Respectfully submitted,

Adam Lougee

CEDS Engagement Strategy

Including Underrepresented Communities

Overall Timeline as a Reference

- Research/Preparation Winter/Spring 2021
- Round #1 Outreach/Engagement Summer/Fall 2021
- Draft CEDS Development– Winter 2021-2022
- Round #2 Outreach/Engagement Spring 2022
- Final CEDS Summer 2022

Summer/Fall Outreach

All outreach efforts shall be logged in the <u>Outreach/Meetings Tracking Spreadsheet</u> on the <u>WCVT CEDS</u> <u>Sharepoint</u>.

- 1. Employer Survey
 - \circ $\;$ Lead Organization: Four RDCs $\;$
 - o Deadline: October 15, 2021
 - Intent: Will start with CCRPC/GBIC Business Survey from 2011. RDCs will make revisions to simplify and modernize. Survey will be uploaded and distributed via Survey Monkey (CCRPC account). RDCs will distribute survey by mid-September. Will have available online for 14 days. Will conducted a second outreach push, if necessary. RDC will summarize results in brief memo available by October Strategy Committee meeting.
- 2. Focus Groups Round #1 Intent of six focus groups is to engage underrepresented communities in the development of the CEDS and to better understand individuals' experience living and working in West Central Vermont. If applicable, each focus group should also provide an educational element, or some other benefit, for attendees to participate. Initial focus groups will ideally be conducted in the fall of 2021.

Focus groups will be developed in cooperation with partner organizations. Focus groups may be facilitated by partner organizations or lead organizations.

Deadline: November 1, 2021

Anticipated focus groups:

- Women-owned business owners
 - Lead Organization: CVRPC?
 - Partner Organization: VT Works For Women, Women Owned Business Network
 - Questions about: start-up, business planning support, access to capital, hiring, workforce training, needs related to on-going support, effectiveness of existing programs
 - Provide following educational resources (if needed):

- o **<u>BIPOC-owned business owners (potentially more than 1)</u>**
 - Lead Organization: CCRPC/GBIC
 - Partner Organization(s): VT Racial Justice Alliance/CVOEO/VT Professionals of Color Network/Etc., Rights of Democracy/RENEW/Kiah Morris
 - Questions about: start-up, business planning support, access to capital, hiring, workforce training, needs related to on-going support, effectiveness of existing programs
 - Provide following educational resources (if needed):
- <u>College Seniors</u> –seniors from institutions across region would focus
 - business/entrepreneurship students
 - Lead Organization: RDCs
 - Partner Organization: Coordinate with campus career counseling offices, Sarah Kerns - SBDC
 - Questions about: stay in Vermont? What about 5 years? Concern about entering job market, what kind of workplace is appealing?
 - Provide following educational resources (if needed):
- o <u>Tech Program Seniors</u> seniors from high school tech programs across region
 - Lead Organization: RDCs
 - Partner Organization: Coordinate with career counseling offices
 - Questions about: why tech program? Post-graduate plans? What could
 - improve tech programs? What are you feeling prepared for or unprepared for?
 RDC tech program high school seniors/same with college seniors (may need to
 - wait until spring) would still say facilitator for group,
 Provide following educational resources (if needed):
- o Disability-related NGOs
 - Lead Organization: CVRPC
 - Partner Organization: Vermont Center for Independent Living & VABIR, VocRehab
 - Questions about: existing programs, continued barriers to disabled folks in the workforce
 - Provide following educational resources (if needed):
- o Economic Disparity
 - Lead Organization: CVEDC
 - Partner Organization: Community Action Orgs (Capstone, CVOEO, BROC), Vermont Adult Learning
 - Questions about: Microbusiness development program, financial literacy programs, describe client needs and challenges,
 - Provide following education resources (if needed):
- 3. Review Public Engagement from other recent statewide reports Intent of this activity to efficiently utilized recent engagement efforts on similar projects focused on economic development or specific industries. This will ensure less duplication of efforts and will minimize participant fatigue.

- Lead Organizations: ACCD (Ken), CCRPC (Taylor), RRPC (Sarah)
- Deadline: September 15, 2021
- Studies to Review: TBD After August 10
 - VCRD
 - VT Futures Project
 - Lake Champlain Chamber's Young Professionals Survey
 - Vermont Report for Fairness and Diversity
 - Forestry Report Bonnie
 - UVM Office of Engagement six recent roundtables
 - Other recent statewide projects looking at economic development?
- Ken Jones will provide his work to CCRPC and RRPC August 10. CCRPC and RRPC will then determine additional studies/reports to review.

4. Meet with sub-region organizations

- Lead Organizations: All RPCs and RDCs (RDC/RPC coordinate within each sub-region)
- Deadline: October 15, 2021
- Intent: Commit to 5 meetings organizations in each subregion to inform about CEDS, direct employers to direct to business survey, direct to focus groups. The list of subregional organizations at the end of this document may be used to solicit meeting opportunities.
 - CCRPC/GBIC: see list below
 - CVEDC/CVRPC:
 - RRPC/CEDRR
 - ACRPC/ACECD:

5. Meet with Statewide organizations

- Lead Organizations: CCRPC will assign partners to specific meetings
- Intent: Meet with statewide organizations to inform about the CEDS project and have a conversation about their organizations needs in regards to economic development.
- o Deadline: October 15, 2021
- For full WCVT region: See list below. WCVT CEDS partners will be matched to meet with specific statewide organizations.

6. Workshop #2

- Lead Organization: RDCs
- Potential Dates: Early November 2021
- Intent: An "informing meeting." Recap public engagement. Should present 3 or 4 central tenants of what the CEDS will look like at this meeting.

Post-draft CEDS

- 7. Focus Groups Round #2
 - Lead Organization: Same as Round #1
 - Potential Dates: Late Spring 2022
 - Intent: Close the "loop." Ask focus group members to see if they've addressed their concerns in draft CEDS. Take additional feedback. Feedback may result in adjustments to CEDS.

Commented [TN1]: Do have a contract with Sarah Audet?. Keep concept open for now. Talk to Fred.

8. Email to Employer Survey contacts

- Lead Organization: RDCs
- Potential Dates: Late Spring 2022
- Intent: Close the "loop." Ask if we've addressed their concerns in draft CEDS. Take additional feedback. Feedback may result in adjustments to CEDS.

9. Workshop #3 (one in each sub-region)

• Lead Organization: TBD

- Potential Dates: Late Spring 2022
- Intent: Review draft CEDS, timeline for adoption, review available EDA Grant Programs, review possible EDD, take Q and A. Direct additional comments website/CEDS contacts. Feedback may result in adjustments to CEDS.

List of Entities to be contacted and/or coordinated with either on Focus Groups, one-on-one statewide or sub-region meetings, or contacted to participate in the Employer Survey:

Fred – Taylor – Ken - "one-pager" script for meetings

Commented [TN2]: Have Sarah Audet work on this instead? Have her control QandA?

Statewide Organizations				
Organization	Focus Group, One-on-One, Business Survey?	Staff Assigned to Reach Out?		
AARP	One-on-One	GBIC - Whitney		
Abenaki – VERMONT COMMISSION ON NATIVE AMERICAN AFFAIRS 4 Bands: The Elnu Abenaki Tribe The Nulhegan Abenaki Tribe- Chief Don Stevens The Koasek Traditional Band of the Koas Abenaki Nation Abenaki Nation at Missisquoi	One-on-One	RRPC - Amanda (Nulhegan)		
ACLU Vermont	One-on-One	CCRPC		
Building Bright Futures	One-on-One	ACCD - Ken		
Catamount Trail Association	One-on-One	ACRPC - Adam		
Center for Women and Enterprise – Vermont Women's Business Center	One-on-One	CEDRR - Tyler		
Community College of Vermont	One-on-One	ACEDC - Fred		
Conservation Law Foundation	One-on-One	RRPC		
Efficiency Vermont (Vermont Energy Investment Corporation)	One-on-One	ACEDC - Fred		
EverNorth	One-on-One	CCRPC		
Green Mountain Club	One-on-One	CVRPC- Bonnie		
Green Mountain Transit	One-on-One	CVRPC- Bonnie		
Home Builders and Remodelers Association of Northern Vermont	One-on-One	ACRPC - Adam		
Lake Champlain Basin Program	One-on-One	CCRPC		
Let's Grow Kids	One-on-One	GBIC - Sam		
Local Motion	One-on-One	CCRPC		
Minority/Women Owned Business Enterprises	One-on-One			
Northeast Farmers of Color Land Trust	One-on-One	RRPC		
Northeast Organic Food Associations (NOFA-VT)	One-on-One	RRPC-Sarah		
Peace and Justice Center	One-on-One	CCRPC		
Pride Center of Vermont	One-on-One	CCRPC		
Rural Vermont	One-on-One	ACRPC - Adam		
State of Vermont		ACCD - Ken		
• AAFM				
ACCD				
• AHS				
• ANR	One-on-One			
• DOC				
• DOL				
• VDH				
• VTrans				

The Nature Conservancy	One-on-One	CVRPC- Bonnie
USCRI Vermont (formerly the Vermont Refugee Resettlement	One-on-One	CCRPC – Taylor and
Program)	Une-on-One	Regina
Vermont Arts Council	One-on-One	CVRPC - Bonnie
Vermont Association of Mountain Bikers	One-on-One	GBIC - Whitney
Vermont Association of Snow Travelers (VAST)	One-on-One	RRPC – Sarah
Vermont Brewers Association	One-on-One	ACRPC - Adam
Vermont Business Roundtable	One-on-One	GBIC - Sam and Whitney
Vermont Center for Emerging Technologies	One-on-One	CEDR - Tyler
Vermont Commission on Women	One-on-One	CVRPC - Bonnie
Vermont Council on Rural Development	One-on-One	CVEDC - Jamie
Vermont Economic Development Authority	One-on-One	ACEDC - Fred
Vermont Farm Bureau	One-on-One	ACRPC - Adam
Vermont Food Bank	One-on-One	CVRPC- Bonnie
Vermont Healthcare & Information Technology Education Center (Vermont HITEC)	One-on-One	GBIC - Sam
Vermont Housing and Conservation Board	One-on-One	CVRPC - Bonnie
Vermont Housing Finance Agency	One-on-One	CCRPC - Regina
Vermont Interfaith Action	One-on-One	CCRPC - Regina
Vermont Land Trust	One-on-One	CVRPC - Bonnie
Vermont Legal Aid	One-on-One	CCRPC - Taylor
Vermont Manufacturing Extension Center	One-on-One	ACEDC - Fred
Vermont Maple Sugarmakers Associations	One-on-One	RRPC- Sarah
Vermont Natural Resources Council	One-on-One	CVRPC - Bonnie
VOREC	One-on-One	CEDR - Tyler
Vermont Office of Veterans Affairs	One-on-One	RRPC-Amanda
VPIRG	One-on-One	RRPC - CVRPC
Vermont River Conservancy	One-on-One	CVRPC - Bonnie
Vermont Small Business Development Center	One-on-One	ACEDC - Fred
Vermont Sustainable Jobs Fund (Vermont Farm to Plate)	One-on-One	RRPC-Amanda
Vermont Student Assistance Corporation	One-on-One	RRPC-Amanda
Vermont Talent Pipeline Management		
Vermont Woodlands Associations	One-on-One	CVRPC - Bonnie
Vermont Wood Manufacturer's Association	One-on-One	ACEDC - Fred
Vermont Youth Conservation Corps	One-on-One	CVRPC - Bonnie

Group	Can family group
	See focus group task
Group	See focus group task
; (Group Group

Chittenden County – Sub-regional List					
		Focus Group or One-on-	Staff Assigned to Reach Out?		
Organization	Sub-Region	One?	CCRPC		
Burlington & Winooski Equity Coordinators	Chittenden	One-on-One	CCRPC		
Burlington Business Association	Chittenden	One-on-One	GBIC		
Burlington CEDO	Chittenden	One-on-One	GBIC - Sam		
Burlington City Arts	Chittenden	One-on-One	CCRPC		
Burlington Housing Authority	Chittenden	One-on-One	CCRPC		
Burlington Rotary	Chittenden	One-on-One	GBIC		
Burlington Sunrise Rotary	Chittenden	One-on-One	GBIC		
Carshare	Chittenden	One-on-One	CCRPC		
CATMA	Chittenden	One-on-One	CCRPC		
Champlain Housing Trust	Chittenden	One-on-One	CCRP		

Chittenden Commercial Real Estate			GBIC - Sam
Associations	Chittenden	One-on-One	oble sum
Chittenden Solid Waste District	Chittenden	One-on-One	CCRPC
Church Street Marketplace	Chittenden	One-on-One	GBIC
Clemmons Family Farm in Charlotte	Chittenden	One-on-One	CCRPC
Colchester-Milton Rotary	Chittenden	One-on-One	Sam and Taylor
CVOEO			CCRPC
Sudanese Foundation of Vermont			
(SUDFUND Vermont) Inc.			
Somali Bantu Community			
Association of Vermont			
Tibetan Association of Vermont	Chittenden	One-on-One	
Green Mountain Bhutanese			
Association			
Islamic Society of Vermont			
Islamic Community Center of			
Vermont			
Downtown Winooski	Chittenden	One-on-One	GBIC
Greater Burlington Multicultural		One-on-One	CCRPC
Resource Center	Chittenden		
Howard Center	Chittenden	One-on-One	CCRPC
Intervale Center	Chittenden	One-on-One	CCRPC
JUMP – <u>http://jumpvt.org/</u>	Chittenden	One-on-One	CCRPC
Lake Champlain Regional Chamber of	Chittenden	One-on-One	GBIC – Sam
Commerce	ointenden		
Opportunity Credit Union	Chittenden	One-on-One	CCRPC – Charlie
Pathways Vermont	Chittenden	One-on-One	CCRPC
ReSource	Chittenden	One-on-One	GBIC
SCORE	Chittenden	One-on-One	GBIC
South Burlington Business Associations	Chittenden	One-on-One	GBIC
South Burlington Rotary	Chittenden	One-on-One	GBIC
Transition 2	Chittenden	One-on-One	GBIC
United Way/Working Bridges	Chittenden	One-on-One	CCRPC
University of Vermont	Chittenden	One-on-One	CCRPC
Office of Engagement			
UVM Medical Center	Chittenden	One-on-One	CCRPC
Vermont Technical College	Chittenden	One-on-One	GBIC
Williston Rotary	Chittenden	One-on-One	GBIC
Winooski Equity Committee	Chittenden	One-on-One	CCRPC
Winooski Valley Park District	Chittenden	One-on-One	CCRPC

Burlington & Winooski Equity Coordinators	Chittenden	One-on-One	CCRPC
Local School Districts and Technical Centers	Chittenden	One-on-One	GBIC
Municipal Economic Development Committees	Chittenden	One-on-One	GBIC
Municipalities	Chittenden	One-on-One	CCRPC

	Addison County – Sub-regional List				
Organization	Sub-Region	Focus Group or One- on-One?	Staff Assigned to Reach Out?		

Central Vermont – Sub-regional List				
Organization	Sub-Region	Focus Group or One- on-One?	Staff Assigned to Reach Out?	
THRIVE	Central	One-on-One	CCRPC - Gavin	

nutre in the second sec	and County – Sul	-	
Organization/Affiliation	Sub-Region	Focus Group or One on One	Staff Assigned to reach out?
United Way	Rutland	One on One	CEDRR
Vermont Lakes Region Chamber of Commerce	Rutland	One on One	CEDRR
Brandon Area Chamber of Commerce	Rutland	One on One	CEDRR
West Rutland Rotary	Rutland	One on One	CEDRR
Poultney Area Chamber of Commerce	Rutland	One on One	CEDRR
Rutland County Solid Waste District	Rutland	One on One	RRPC
Slate Valley Trails	Rutland	One on One	RRPC
Community Health Centers of the Rutland Region	Rutland	One on One	RRPC
Green Mountain Power	Rutland	One on One	CEDRR
Castleton University	Rutland	One on One	CEDRR
Isovolta	Rutland	One on One	CEDRR
Vermont Adult Learning	Rutland	One on One	RRPC
Turning Point Center	Rutland	One on One	RRPC
Town of Brandon	Rutland	One on One	RRPC
Southwest Vermont Council on Aging	Rutland	One on One	RRPC
Rutland NAACP	Rutland	One on One	RRPC
Rutland Mental Health	Rutland	One on One	RRPC
Bennington Rutland Opportunity Council	Rutland	One on One	RRPC
Rutland Young Professionals	Rutland	One on One	CEDRR
Rutland Region Municipalities	Rutland	One on One	RRPC
Rutland Region Superintendents	Rutland	One on One	RRPC

{Not finalized}

CEDS in Vermont and Covid

Ken Jones, Economic Research Analyst Vermont Agency of Commerce and Community Development August 20, 2021

Objectives for this Presentation

- Update on Economic impacts of Covid
- List the programs that are intended to address those damages
- Review the structure and content of CEDS programs in Vermont
- Discuss linkages between CEDS and funding opportunities

What I didn't get done

- Complete the details on the funding programs
- Still have not finished the 2020 Tourism Benchmark report
- Update all of the funding programs with 2021 data

Simplifying the Impacts

Production – GDP as proxy

Workforce – Employment trends

Income – Vermont personal income tax receipts

Consumption – by category

And remember, the total Vermont picture is complicated by sector specific differences

GDP

	Q1	Q2	Q3	Q4	Annual
2019	33.81	33.806	34.117	34.32	34
2020	34.017	30.175	33.278	33.718	32.8
2021	34.565				
2019 to 2020	+207	-3,631	-839	-300	-1200
Change	-460	-4,300	-1,500	-1000	-1800
+2%					

Bottom Line – When thinking about the Covid impact on Vermont's GDP in 2020, we had a hit of between \$1.2 and \$1.8 billion. (3.5-5.5%)

And, when we look at programs to reduce impact, this GDP reduction took place with those programs in place. Without them, GDP losses would have been greater.

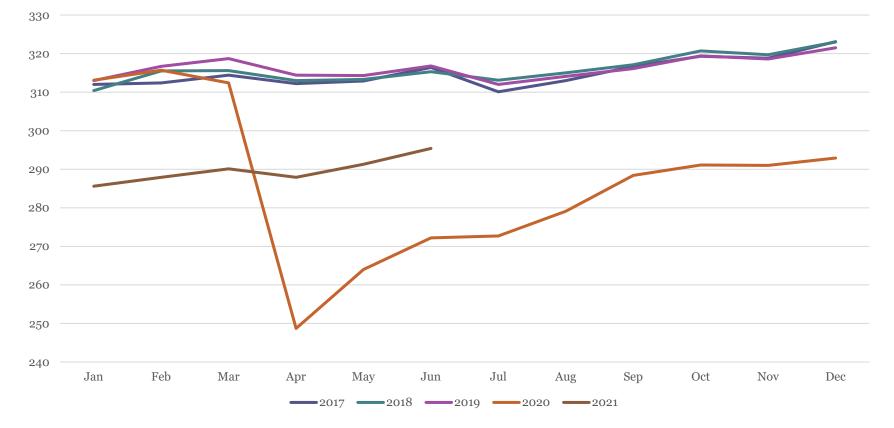
GDP detail

Industry Sector	GDP Q1 – 2020	GDP Q1 – 2021	Change
Manufacturing	3088	3236	+148
Construction	1158	1183	+25
Retail	2519	2792	+273
Health and Social Services	3773	3855	+82
Accommodations and Food Services	1823	1679	-144
Arts, Entertainment and Recreation	379	246	-133
Education	970	893	-77

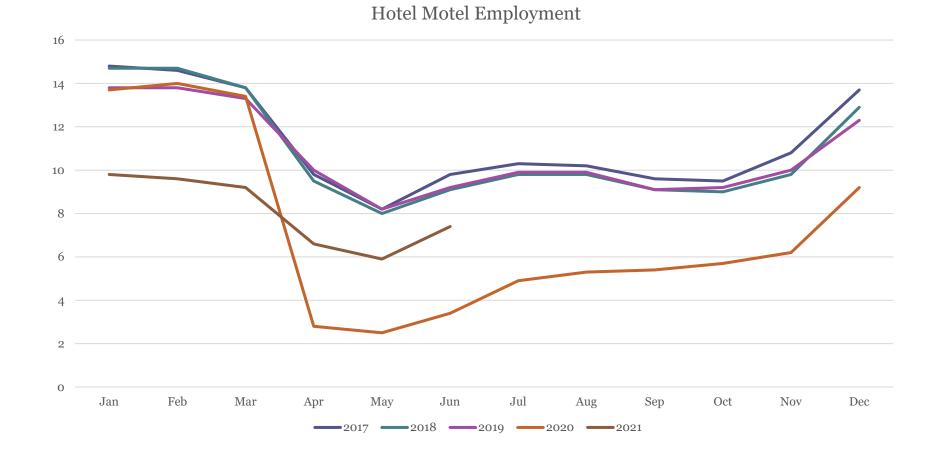
All figures in millions

Employment Trends

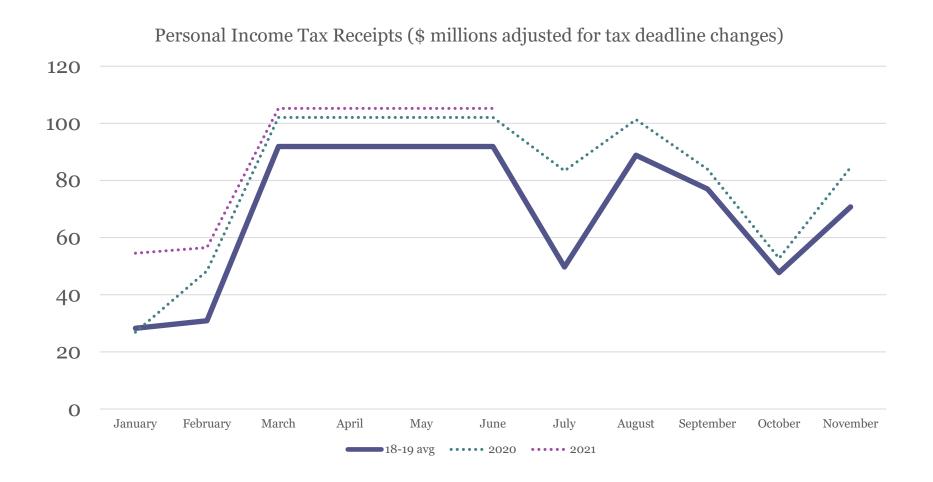
Monthly Employment

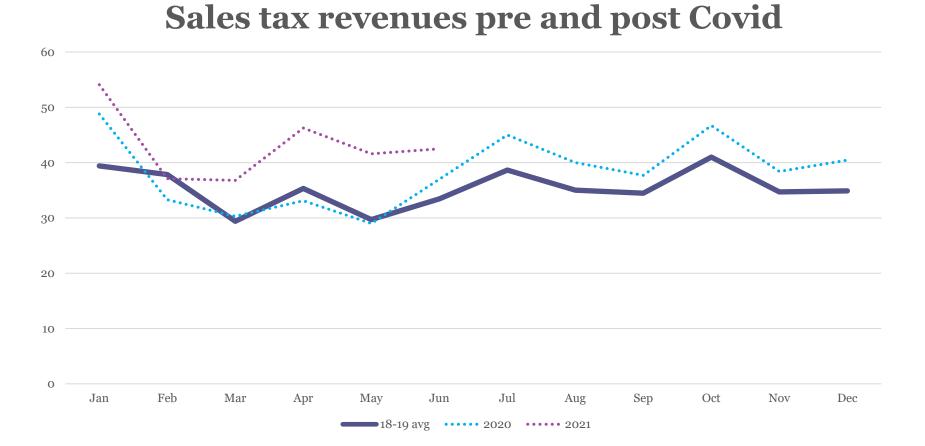


Employment Trends

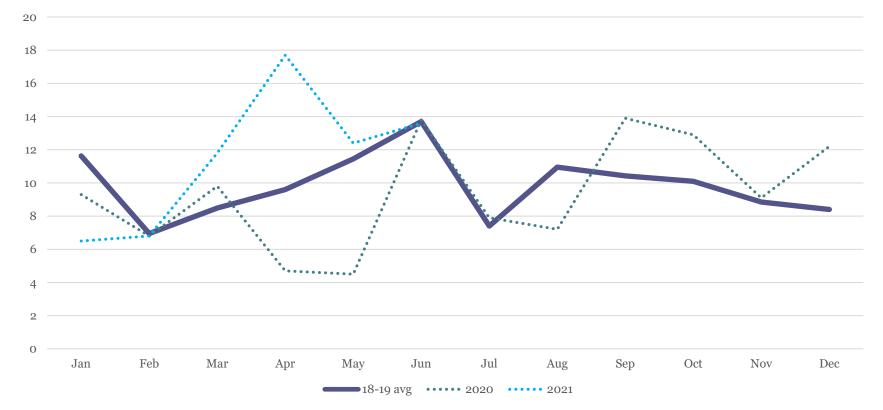


Personal Income Tax Receipts as proxy for Personal income

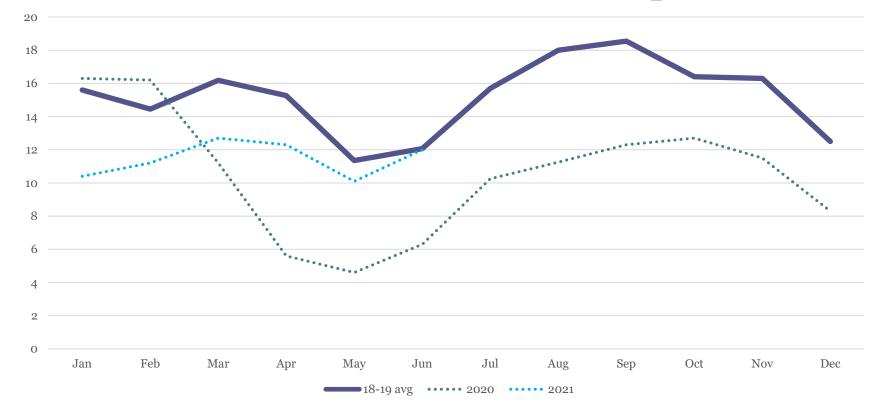




Purchase and Use Tax (Vehicle sales)



Meals and Rooms Tax Receipts



Regional impacts from Covid

Job changes by			
county	Feb - April	April - December	Feb - December
Vermont	-21.2%	17.5%	-7.4%
Addison	-18.7%	18.8%	-2.5%
Bennington	-23.1%	17.2%	-8.6%
Caledonia	-18.5%	17.9%	-3.5%
Chittenden	-17.8%	14.9%	-6.2%
Essex	-18.3%	10.2%	-10.6%
Franklin	-14.3%	11.8%	-4.0%
Grand Isle	-23.0%	28.4%	-0.6%
Lamoille	-42.0%	49.6%	-13.6%
Orange	-16.1%	11.3%	-7.2%
Orleans	-27.1%	24.1%	-8.0%
Rutland	-25.8%	21.5%	-9.6%
Washington	-18.4%	14.8%	-7.0%
Windham	-28.6%	20.0%	-13.6%
Windsor	-24.3%	23.1%	-6.1%

And a Very Important Reminder

- The distribution of impacts is very important
- Some business sectors remain very affected
- Low income households that do not participate in the "regular" economy are struggling
 - Unemployment benefits
 - Reliance on lower wage part time positions

Responding to the Damage - Household income support

Lost Wages \$800 million to \$1.1 billion

<u>Federal</u> Stimulus checks - \$800 million Unemployment - \$1 billion +

<u>State</u> Unemployment- \$600 million Hazard pay - \$30 -50 million Directed payments for those not getting federal payments -\$10-20 million

Bottom line – significantly greater than the wage loss, and also addresses the personal income component of business lost revenues

Responding to the Damage - Business support

Federal

PPP - \$1.7 billion
EIDL - \$345 million
Health providers - \$400 million plus
Private Sector Educational institutions - \$220 million
K-12 Schools (ESSER)
FEMA programs - \$195 million

<u>State</u> – From the state \$1.25 billion CRF appropriation Economic Recovery Grants \$325 million Health care providers – about \$200 million Housing program - \$59 million Farms and working lands - \$35 million Microbusiness support - \$2.4 million Ski areas and outdoor recreation - \$3.75 million Technical Assistance program - \$2.6 million

And now it's time for ARPA (and Infrastructure?)

EDA

State use of ARPA funds

Other federal programs

State General Fund

ARPA - EDA

Statewide Planning, Research and Network - \$1 million for VT

Build Back Better Regional Challenge – Competitive \$25 – 75 million

Good Jobs Challenge

Travel Tourism and Recreation - \$10.5 million for VT, plus competitive award

Economic Adjustment Assistance – same old program, new money

Other Federal

State Small Business Credit Initiative (SSBCI)

SBA - Community Navigator Grants

USDA COVID programs

ARPA money to Vermont municipalities (and formerly counties) - \$225 million

Northern Border Regional Commission – up to \$35 million

Community Development Block Grants

ARPA - Act 74

Climate Change - \$200 million

Broadband - \$250 million

Infrastructure (largely water and wastewater) - \$225 million

Housing - \$250 million

Economy and Community Brownfields Capital Investment Program Economic Recovery Bridge Grants Working Community Challenge Grants Working Lands Fund

State General Fund

VOREC Community Grants - \$5.1 million for outdoor recreation

ERSA Trail Grant - \$1 million

Downtown Transportation Fund - \$3.5 million

EMBRACE - \$2 million for small business support

Better Places - \$1.5 million

Entrepreneurs Seed Capital Fund

Regional CEDS

Northern Vermont (Grand Isle, Franklin, Lamoille, Orleans, Caledonia, Essex)

East Central Vermont (Windsor, Orange)

SEVEDS (Windham, Bennington)

ECOS (Chittenden)

(And, the Statewide CEDS updated in 2016)

Vermont's Statewide CEDS - Structure

Workforce

Business Support

Infrastructure

Finance

Regional CEDS- General Structure

Workforce

Business Support

Infrastructure

Quality of Life

Resilience

Regional CEDS- East Central

Goal One: A Resilient Region

Strategy 1.1 Explore and maximize market opportunities for value-added wood products.

: Expand the regional market for products made with low grade wood.

: Provide better incentives to address thermal energy costs by converting to modern wood heating.

Goal 3: A Robust and Ready Workforce

Strategy 3.1: Ensure grade school education helps young people find reasons and opportunities to stay in the area after high school.

- : Expand career planning and critical employment skills training for grade school students and educators, beginning in middle school.
- : Promote, educate about, and expand opportunities to earn local college credits in high school.

: Work with schools and employers to re-brand manufacturing as a cool, well-paying career path.

Regional CEDS- North

GOAL Two: CULTIVATE BUSINESS GROWTH

ACTIONS to cultivate, attract, nurture, and grow businesses and enhance economic competitiveness in the Northern Vermont region include:

1. Support the development of innovation-based industry clusters that create high-wage jobs

2. Help communities implement economic development strategies that grow existing, locally-owned businesses and attract new companies

3. Support the formation and growth of export-oriented businesses

Regional CEDS- SEVEDS

1. Improve our Physical Infrastructure

Strategy: Expand broadband/cell infrastructure

Action One: Undertake research to develop initiatives a clear description of the broadband and cell access problem(s), extent of the problem by location, and other variables necessary to understand the problem and develop cost-effective responses.

Action Two: For each area with insufficient broadband or cellular service, collaborate with carriers to develop a solution. Focus initially on high density commerce areas and major roadways.

Regional CEDS- ECOS

Economy Goal: Retain and support existing employers and job growth, grow target sector employers and entrepreneurs, and work to attract a greater diversity of employers and employees.

Household Financial Security Goal: Improve the financial security of households.

8 (or 7?) Strategies – The first focusing on the economy with 12 actions:

ECOS Strategy 1: Improve and strengthen the economic systems of our region to increase opportunities for Vermont employers and employees.

Actions 1. High wage employers –

- a. Build relationships with these employers.
- b. Facilitate access to employment and infrastructure development resources made available by the State.
- c. Market the quality of life, the Vermont brand and the growing brand recognition of local municipalities, which make the county an appealing place to start or expand a company, especially in target sectors such as tech.

Other Planning Reports

Vermont Futures Project

UVM Community Economic Resilience Assessment Study

Telecommunications Plan

Comprehensive Energy Plan

Climate Action Plan

VCRD – Vermont Proposition

Regional Plans

Are we confusing our public?

Bottom Line Planning Structure

- Workforce
 - Recruitment (skilled, less skilled)
 - Retention (college students, elders)
 - Skills development
 - Increasing labor participation among communities with current low rates (training and social supports)
- Infrastructure
 - Housing (beyond "affordable")
 - Renovation
 - Improving existing units
 - New construction technologies
 - Wastewater Stormwater
 - Use of federal funds

Bottom Line Planning Structure

- Business support
 - As described in several planning documents
- Finance
- Quality of Life (as a part of recruitment)
 Including outdoor rec (as a part of travel and tourism)
- Equity (as an umbrella over all topics)
- Resilience
- Public Health (Covid, substance abuse, obesity)

Thank you for listening